



ACODA NETWORKS SDN BHD
(1049815-K)

SOCIAL POLICY

ACODA Networks believes that a development needs to be socially beneficial. Hence, we are committed to adhering to the principles below:

- All employees should be treated fairly in terms of recruitment, progression, terms and conditions of work and representation regardless of race, caste, nationality, gender, physique, sexual orientation, union membership, political view, religion and/or age
- To identify, through consultation, the potential social benefits and determine how they might be enhanced for the mutual benefits of the company and the local community
- To ensure that any negotiations concerning compensation for loss of legal or customary rights are dealt with through a documented system that enables stakeholders to express their views through their own representative institutions
- To develop and apply a policy to prevent sexual harassment and other forms of violence against women and to protect their reproductive rights
- The company shall respect the rights of all personnel to form and join trade unions of their choice and to bargain collectively
- The company does not condone human trafficking , forced labor or child labor



Aaron Kwan
Director
ACODA Networks Sdn. Bhd.
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